

# York Hospitals NHS Foundation Trust Governors

Madeleine Kirk & Sandy Fraser

(with acknowledgement to Jim Easton – York Hospitals  
NHS Trust)

# Foundation Trust Status

- Awarded by ‘MONITOR’
  - The Independent Regulator for Foundation Trusts
- Vesting Day – 1<sup>st</sup> April 2007

# What is an NHS Foundation Trust?

- Some things remain the same, an NHS Foundation Trust would:
  - Be part of the NHS
  - Meet high national standards for NHS services
  - Deliver NHS services to NHS patients free at the point of use
  - Treat patients according to need, not ability to pay
  - Work in co-operation with other health and social care partners

# What is an NHS Foundation Trust?

- Some things would be different, an NHS Foundation Trust would:
  - Have new freedom to decide locally how to meet their obligations
  - Be accountable to local people, who will become members and Governors
  - Have new financial freedoms, including the ability to decide locally on capital investments required and borrow to fund those investments
  - Be authorised and monitored by Monitor, the Independent Regulator for NHS Foundation Trusts

# What are the potential benefits for York Hospitals and the communities it serves?

- Owned and governed by, and accountable to, its local community and staff
- Potential financial benefits
- Recognised as amongst the leading edge of hospitals in England

# Our Vision For Services

- To be the provider of choice for our local community
- To be at the heart of developing services for North Yorkshire
- Growing and developing our staff
- Transforming the way we deliver care
- Putting the patient voice at the heart of all we do

# The proposed governance arrangements

- Overall
- The Members
- The Members' Council
- The Directors



# Overall Governance Arrangements

Resident population, Patients, Staff  
become members of NHS Foundation Trust





# Overall Governance Arrangements

**Members council**  
Public Governors / Staff Governors



**Resident population, Patients, Staff**  
become members of NHS Foundation Trust



# Overall Governance Arrangements

**Trust board**  
Chairman/ Chief Executive/ Non Executive Directors

↑ **appoint**

**Members council**  
Public Governors / Staff Governors

↑ **elect**

**Resident population, Patients, Staff**  
become members of NHS Foundation Trust



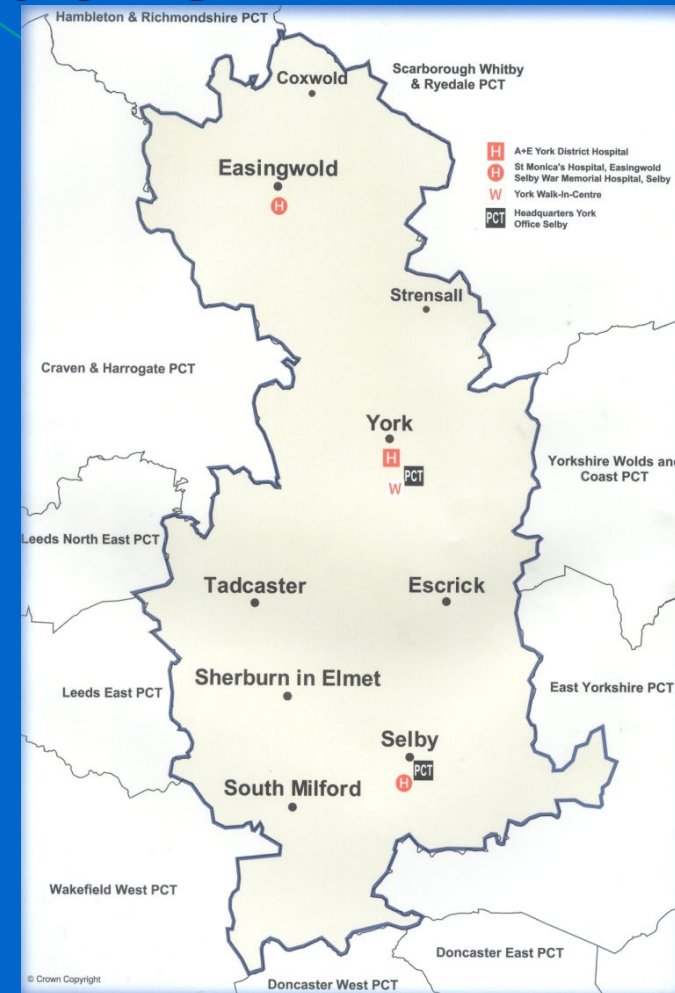
# The Members

## Public and Patient Members:

- From the Selby and York PCT area
- Or, has been a patient since April 2001.
- And their main carer(s)

## Staff Members

- All staff (opt out)



# The Members' Council

- Who?
  - Appointed Governors from partner organisations
  - Patient and public Governors
  - Staff Governors



# Our Members' Council

Role	Number of members of Members' Council	Type of Governor
Chair	1	
Selby and York PCT	2	Appointed Governors
Neighbouring PCT	1	Appointed Governor
City of York Council	3	Appointed Governors
North Yorkshire County Council	2	Appointed Governor
University of York	1	Appointed Governor
Voluntary sector	1	Appointed Governor
Staff Governors	5	Elected Governors from the staff Membership
Public members	17	Elected Governors from the public and patient Membership

# City of York Appointed Governors

- Madeleine Kirk (Lib Dem)
- Sandy Fraser (Labour)
- A N Other (Con)

# Constituencies

- Patient Public
  - 8 from City of York area
  - 3 from Selby District Council area
  - 2 from the six wards of Easingwold, Helperby, Huby & Sutton, Shipton, Stillington and Tollerton
  - 4 from the wider patient and carer membership

# Constituencies

- Staff membership
  - 1 from medical staff
  - 2 from nursing/midwifery staff
  - 1 from other clinical professions
  - 1 from non-clinical staff



# Roles of the Members' Council

- Appoint the Chair and other non-executive Directors
- Approve the appointment of the Chief Executive
- Appoint the external auditors
- Decide the remuneration of non-executive Directors
- Consider the annual accounts and auditor's report
- Be consulted on forward plans
- Oversee the development of the membership
- Involvement in Trust services and developments

# Responsibilities of Governors

- Comply with the qualifications for office
- Understand advisory role
- Attend meetings and exercise role properly
- Maintain confidentiality
- Declare conflicts of interest
- Maintain high standards of personal conduct
- Be accountable to the membership
- Undertake appropriate training

# Practicalities of Governorship

- Four formal Members Council meetings per year
- Plus a range of other formal and informal commitments and opportunities
- No payment, but expenses met
- Three year term – maximum of three terms

# Becoming a Governor

- Appointed Governors, appointed by the relevant organisation
- Public, Patient and Staff Governors
  - Be nominated by two other members for appropriate seat
  - Produce electoral statement
  - Election from the relevant constituency by single transferable vote in secret ballot administered by the Electoral Reform Service

# Working with our Directors

- Chair
- 5 Non-Executive Directors
- Chief Executive
- 4 Executive Directors

# Working with the Directors

- Directors will:
  - Manage staff and resources
  - Meet national and local performance targets
  - Improve the quality of care
  - Oversee the day to day operations of the Trust
  - Develop and implement longer term plans
  - Work with partners

# A Foundation Trust in York

- A strong history of local support for hospitals caring for local people for several hundred years
- Since 1948 – universal coverage from the NHS but reduced local ownership
- An NHS Foundation Trust –  
Local ownership: universal coverage

# 1<sup>st</sup> Formal Meeting included:

- Bed reduction (90 beds)/PCT Deficit
- Junior Dr Recruitment
- Alternative Services in Community
- A&E/Out of Hours Services Integration
- Board Meetings held in private
- In-patient Survey
- Trust Annual Plan
- Adoption of SOs & Code of Conduct



# Questions